

VOLUME VII

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DATE 25 August 1978

SELECTION OF TECHNICIAN PERSONNEL OFFICER. Major Larry C. Barker, formerly Financial Manager, USPFO, has been selected as the new Technician Personnel Officer. He will assume the duties of the TPO upon retirement of Col Kinnaird. MAJ Barker may be reached at Ext 379.

<u>VULCAN INSURANCE</u>. The Vulcan Insurance Company has made refunds of overpayment on their program. These refund checks were mailed out this month. This office has been advised to remind all recipients that these refund checks must be cashed, deposited within 30 days upon receipt or checks will become null and void.

ALLIANCE HEALTH BENEFIT PLAN. All participants with coverage under the Alliance Health Benefit Plan are reminded of the change of address for submission of claims. The new address, as listed on the claim form, is as follows: Alliance Health Benefit Plan, 51 Monroe Street, Rockville, Maryland 20850.

FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM. A new revised pamphlet on FEGLI is inclosed for your review and personal files. Effective 31 August there will be a reduction in the employees cost for premiums. The reductions are as follows:

Regular Insurance: Employees' cost reduced from 352 cents per \$1000 worth of

Life Insurance to 25% cents per \$1000

Optional Insurance: Reductions are as follows:

Under age 35 - from 80 cents to 60 cents

Ages 35 to 39 - from \$1.20 to \$1.00

Ages 40 to 44 - from \$1.90 to \$1.70

Ages 45 to 49 - from \$2.90 to \$2.40

Ages 50 to 54 - from \$4.50 to \$3.50

Ages 55 to 59 - from \$10.50 to \$7.50

Ages 60 and over - from \$14.00 to \$9.00

SUPERVISOR'S CORNER

TECHNICIAN PERFORMANCE RATING/MILITARY APPRAISALS. Technician Performance Ratings and Military Appraisals for technicians in grade 8 thru 10 are due during the month of August. Many ratings and appraisals have not been received for those technicians in Grades 5 thru 7. Please get these ratings in immediately. Technician Performance Ratings will not be accepted unless the NGB 351-2 (for excepted technician) is attached to the NGB Forms 2. As a reminder, the technician supervisor and the military appraisal supervisor CANNOT be the same rater.

SCHEDULE FOR ANNUAL POSITION DESCRIPTION REVIEWS. Position description reviews for functional areas listed below to begin on 1 Aug and submitted to TPO by 15 Sep are:

Army: Organizational and Support Maintenance

Air: Comm Elect, Plans and Operations, Civil Engineers

Reviews to begin 1 Sep and fwd to TPO by 15 Oct are:

Army: USPFO and Military Support to Civil Authorities

Air: Supply and Transportation

Reviews to begin 1 Oct and fwd to TPO by 15 Nov are:

Army: Army Aviation and Air Defense

Air: Aircraft Maintenance

LEAVE WITHOUT PAY. Reference Ky NGR 690-8/KyANGR 40-630. Request for LWOP (SF 71) will be approved by the Technician Personnel Officer and not the technician's supervisor.

NEW PUBLICATIONS. The following publications have been received and are filed in the Technician Personnel Office. Should you have any questions or need guidance pertaining to any of the subject matters, contact the TPO, Phone: 502-564-7800, Ext 376.

NGB-TNS-S (78-37)	Reduction In Force Fact Sheet for Technicians	9 Jun 78
NGB-TNS-S	Army Technician/Military Compatible Assignments	3 Jul 78
TPM 700	Guidance for Implementing an Upward Mobility Program	19 Jul 78

NEW POSITION DESCRIPTION FORMAT. New or reprinted technician position descriptions will be in a new format. The cover page will be on Optional Form 8 in lieu of the old NGB Form 0101. Key items on the cover page include: Item 19 - Employee Review; Item 20 - Supervisory Certification; Item 23 - Position Review (This item can be utilized to record the annual review of the position description by the supervisor and employee).

THOUGHTS FOR TODAY

"Let Everyone sweep in front of his own door and the whole world will be clean". (Goethe)

"As fast as we cut our expenses, the government raises our taxes". (J.R. Craft)